

FROM THE BUSINESS MANAGER



Brothers and Sisters,

Warm temps and sunny days are here, along with an uptick in construction/fabrication throughout our area. Right now, work opportunities are plentiful, and I hope all our UA 400 members are taking full advantage of them.

Additionally, I hope everyone gets to spend some quality time with friends and family this summer!

Organizing & Recruitment

One of my primary functions as your Business Manager is to make sure we are *Filling the Call* by having enough UA 400 members to go to work for our signatory contractors. Currently LU 400 is in full recruitment mode. Business Agents are dedicating time each month to canvassing our jurisdiction for new plumbers, HVAC-R techs and pipe fabricators. Our WPTA organizing team led by Kyle Croft is out daily looking for prospective members to help us grow and maintain our market share. We're also leveraging technology to help us attract the highest quality entry-level applicants we can. Our LU 400 Career Portal is actively being used by our employers and is already proving its value with the recent new hires. Youth Apprentice Coordinator, DJ Kloida, is out in front of students recruiting future Youth Apprentice candidates as well. Unlike in the past, our ability to rely on the "traveler" to fill some of these open calls will be limited as multiple mega projects are breaking ground across the country, creating a vacuum for the traveling UA member. It is imperative we stay in front of this and continue to increase our efforts to recruit, organize, and train harder than anyone else. This is key to the industry's future success!

Training Center Modernization Update

McMahon & Associates has our remodel plans out to area General Contractors for bids. Our membership discussion will be pushed back to July, as we need more time to have everything prepared for the trustees and the membership. Right now we have planned the July Union Meeting as a regular/special meeting, so this discussion can take place. Please pay close attention to your email or texts for updated information regarding any changes to this plan.

The trustees and I are optimistic the membership will see the value in updating the training center. With the high demand for skilled workers and the lack of labor pool to pull from, it is critical we keep our training center updated with the latest trends and technology available in the

industry. Not only to ensure our current members are being trained to the highest caliber possible, but to guarantee we are attracting the best and brightest to our organization. Our building is a show piece, and it sells a great deal of work for our employers and members. It is one of the BEST tools we have to grow our membership and market share—we cannot let it fall behind or lose its luster.

Election Season

The August primary and the November general election is fast approaching. I encourage each member to get out and VOTE, VOTE, VOTE! If you are not currently registered, or need information on your polling place, who's on your ballot, or to request an absentee ballot please go to www.myvote.wi.gov.

A couple key races I hope you pay attention to going into this Fall:

US Senate - The Wisconsin Pipe Trades Association, along with many other Unions have endorsed democratic candidate Alex Lasry. Information on Alex and where he stands on issues important to Union construction workers and collective bargaining can be found on his website: www.alexlasry.com.

I've had the opportunity to share with Mr. Lasry some of the unique challenges that UA 400 faces, such as pipe fabrication. He is supportive of our efforts to keep pipe from being fabricated in a foreign country!

Governor of Wisconsin - This race is especially important to the livelihood of UNION construction workers like us. Right now, the front runner for the opposition is currently employed by the ABC... The effects of her getting into office on union construction labor will be devastating. Many of the bills vetoed by Governor Evers over the last three years have been aimed to lessen our ability to collectively bargain, weaken our licensing laws, and make it easier for contractors who pay sub-standard construction wages to thrive.

Governor Evers has been a great friend of labor and to LU 400. Throughout our many conversations with him, he has ensured us he will remain as our backstop against anti-union and anti-worker legislation. More info on Gov. Evers can be found here: www.tonyevers.com.

8th Congressional District - Congressman Mike Gallagher has been a strong supporter of LU 400 and our industry. Over his last two terms Congressman Gallagher has been

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receptive to our feedback and has publicly come out in favor of protecting Davis Bacon legislation (national prevailing wage). He is also a staunch advocate of the Frigate class warship work in Marinette, WI. Our goal is to continue educating the Congressman and his team on the value of the Union labor/management relationship. More info on Congressman Gallagher can be found here: www.mikeforwisconsin.com.

Like a lot of things in our life, politics is something we wish we didn't have to deal with... campaign ads, mailings, door knockers, etc. but it is necessary and important. I hope all of us take some time to look into the candidates and how they stand on issues that can affect the UNION construction worker's wages and benefits.

I would like to say Congratulations to our recent retirees! We are forever grateful for your lifelong commitment to Local 400. Congratulations to our new Journeyworkers! As you transition from trainee to trainer, we lean on you to continue to pass on our trade's knowledge to the next generation. Congratulations to our newly indentured apprentices! I challenge you to maximize your opportunity to gain trade knowledge, and always strive for excellence.

Lastly, a well-deserved THANK YOU and CONGRATULATIONS on your retirement to Kevin Wyngaard! Kevin has been a fixture here at UA 400 since 2000 and it won't be the same around here without him... I wish Kevin and his wife Diane the best!

Have a safe and fun filled summer!

Fraternally Yours,

Trevor J. Martin; Business Manager/FST

ASSISTANT BUSINESS MANAGER REPORT



Hello Brothers & Sisters,

June is already upon us along with some much warmer temperatures and the first day of summer quickly approaching. I hope you and your families have had a healthy and safe spring season to date; the half-way point of 2022 will be here before we know it. We are currently experiencing an up-tick in calls for manpower for projects in our jurisdiction. As we move forward, the third quarter will bring new opportunities for Local 400 and its membership. Current, ongoing jobsites will be calling for additional manpower.

School Referendums:

On the ballot this coming November, there will potentially be a few school referendums up for vote. Most notably are the Green Bay and Appleton school districts. Coming in at \$92 and \$130 million respectively, these will generate projects to bid for our signatory contractors and work opportunities for Local 400's membership should they be approved. For those of you that are interested in a "Vote Yes for School Referendum" yard sign, we have them here at the Hall. Please contact me for further information.

Fincantieri Shipyards:

On a Saturday morning back in early May, I was fortunate enough to attend and witness in person the launch of Littoral Combat Ship - 29 in Marinette. This ship is the future USS Beloit and will be utilized as a tool of national security by the U.S. Navy. Job well done to all Local 400 members and signatory contractors who positively impacted the milestone of this ship & past ships as well. You the members truly are building a piece of freedom every day. Thank You.



We have been and will continue to see an up-tick in manpower calls for both Fincantieri Marine Group shipyards, Marinette and Sturgeon Bay. Existing work on current ships in production, in addition to the U.S. Navy's Constellation Class Frigate ships will provide work opportunities for Local 400's membership as we move forward into 2022 and beyond.

Midterms

The 2022 Partisan Primary vote will take place on Tuesday, August 9th, with the General Election being held on Tuesday, November 8th. Please take the time to research the candidates and issues, to allow yourself to make an educated decision at the ballot box. Additional information to follow in the September newsletter. To find out where to vote, what is on your ballot, how to contact your election officials or for further information - please visit the following website link: myvote.wi.gov.

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Expanding Market Share

Over the last few months, Local 400 has grown its membership with Wisconsin State licensed plumbers. There are only so many of these licensed individuals certified to perform the work and having them available for our signatory contractors to employ is at a premium.

Additionally, over the coming months we will be looking to increase the Local's membership in the service and maintenance sector of our industry. Multiple signatory contractors have seen increased manpower needs in this area of our trade jurisdiction. Through the organizing process, we have added to our ranks both HVAC/R Service Technicians & Mechanical Equipment Service Tradesmen. With this being a benefit to the individuals and the Local, we are decreasing the resources available for our non-signatory contractor competition.

If you know of an individual currently working in the HVAC/R Service &/or Plumbing industries looking to make a change or join the Local, please have them contact myself or the front office.

Congratulations

I want to extend a warm welcome to those newly indentured Local 400 apprentices. Make the most of your opportunity; your respective trade will provide a great career for you and your family. Well done and congratulations.

I would also like to congratulate all those members who recently retired from Local 400. Thank you for all your hard work, time and dedication to the Local. Enjoy your much-deserved time away from the industry, you earned it.

In closing, I look forward to seeing you at the next monthly membership meeting or one of the Fraternal Fund events the local is sponsoring. I hope you and your family enjoy the upcoming summer season. Be safe.

In solidarity,

Dustin R. Delsman
Business Agent

Upcoming Quarterly Retiree Breakfast

Wednesday July 6th, 9:00am, at the hall in Kaukauna. You can RSVP by calling the hall at (920) 462-0402. Additional details were sent via email. If you did not receive an email, please give us a call and we can provide more information.

BUSINESS AGENT REPORT



Greetings Brothers and Sisters,

I hope this newsletter finds everyone well. We just finished the Memorial Day Holiday for honoring and mourning the military personnel who have died in the performance of their military duties. Thank You to all of the Veterans for the freedoms we have in this country; it is because of the great sacrifices you made that we live in a free country.

By the time this newsletter is sent out we will be close to the official start of summer. I hope you can get together with family or friends and enjoy whatever summer activities that you do.

As we all know Local 400 has a great Union Hall and Training Center, but with that being said we have grown a tremendous amount since it was first built and we want to continue to grow into the future. During the school year you will have a hard time finding any open space and many times a near shortage of class rooms, so I believe a remodel is in order to be more efficient with our building. This will be a decision for the membership; please listen to the ideas, ask questions, give input and vote on the remodel as you decide.

Nominations for Committees and Officers will be held this fall. I encourage all the members to get involved with your Union; your input and involvement will keep Local 400 as one of the best in the United Association. Per the Constitution of the United Association Sec.121 you need to be a journeyman member of the United Association and the Local Union in good standing for at least a period of two (2) years immediately prior to the election in order to run; if you meet these requirements get involved.

May 29th, 2022 was the start of the negotiated raise on your check. Now is the perfect time to increase your individual 401k contribution, since this raise is money that you are not used to seeing on your check and this will help build your future retirement. If you need to stay out of the next tax bracket, then the Traditional 401k may be your choice. If you don't need to keep your end of year earnings down then paying the taxes up front with a Roth 401K may be the way to go. Get with your Tax Accountant or Financial Advisor if unsure of what is best for your situation; either way I encourage you to try and increase your 401K contribution.

I will be taking over Referral Duties and Market Recovery from Travis Martin starting July 6th and will remain that way for the rest of the year. The work outlook looks promising for now and into the future. There are very few members left

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on any list that we have. If you know of any Non-Union individuals that have the skills to do our work please get their contact information to a Business Agent so we can follow up with them.

Your Referral Committee (Scott Kemp, Jason Zeeveld, Joe Brenner Jr., Doug Dokey, Dustin Delsman, Travis Martin, Kirk Rademaker and myself) have met 10 times so far. We are close to having a new policy, but we still have several final reviews and enhancements to decide on. In Fall of this year we will have a policy to present to the membership. The committee members have been giving input and asking many questions to make sure it is fair for the entire membership. I want to Thank all the committee members for the many hours and commitment they have been giving during this process.

Have a great summer, stay safe.

In Solidarity,

Rob Kosky
Business Agent

BUSINESS AGENT REPORT



Greeting Brothers and Sisters,

It has been six months since I started the business agent position, but it seems like only yesterday. The warmer temperatures are here, school is letting out and the workload is increasing as we head into summer.

Fraternal Committee

The clay shoot that was held on April 9th at Little Creek was definitely a success, as we had about 150 shooters. We had quite a few new members participate, and the feedback was positive and most plan to attend again next year. We received feedback that we had too many shooters at each station which increased wait times in between stations. The owner of Little Creek said he could add more stations to help accommodate the large numbers of shooters for next year.

The years of service banquet on May 21st was well attended at Van Abel's, as we had about 110 attendees. The members that received years of service awards ranged from 25 to 55 years of service. I know this event is going to grow next year as we will be nominating and inducting members into our Local 400 Hall of Fame. If you know of a candidate that should be considered for the Hall of Fame please call the hall or look on our website for the nomination paper work.

We have the July Union Meeting Pig Roast coming up on July 20th; if you plan to attend you need to sign up so we have an accurate head count for food. Please remember the union meeting starts at 6pm and food and beverages will be served immediately after the meeting.

The last two events for the year will be Family Day at Badger Sports Park on September 10th and Bowling with Santa at Super Bowl on December 3rd. Please put these on your calendar if you plan to attend.

Community Service Legion Post 38

The Legion Post 38 kitchen remodel project has been in the making for well over a year. We set the date to start on Monday May 16th and we had all the permits pulled and the project started on time.

Boldt Construction supplied all the labor and materials for the concrete work and excavation in the Legion Kitchen. This allowed Local 400 members to repair the underground plumbing, which all labor was donated. The materials and fixtures were also donated by Bassett Mechanical and Local 400. Local 400 members also installed a new slop sink, hand wash sink, repaired a large pan wash sink and installed piping to a new dishwasher.

Coenen Mechanical supplied all the labor and materials to upgrade two stainless steel tables for the dishwasher and one large pan wash sink.

Sargent Electric supplied the labor to demo the existing dishwasher, service panel and lighting. They also upgraded the electrical panel, kitchen lighting and hooked up the new dishwasher. The electrical supplies, materials and lighting were all donated by Viking Electric.

This project completed on time on Friday May 27th and Legion Post 38 had their first fish fry since the project started on Friday June 3rd. The Legion is a nonprofit organization that could have been shut down if the plumbing upgrades had not been completed. Boldt Construction, Local 400 members, Local 577 members, contractors and all the suppliers, along with the help of Legion Post 38 made this project a success. If you are thinking about going out for fish soon, you may want to consider supporting Legion Post 38 of Appleton which, is a veteran nonprofit organization.

Project Heats On

The date for Project Heats On 2022 will be Saturday September 17th, please put this on your calendar if you can volunteer. I have already contacted the representatives for Green Bay, Appleton and Fond du Lac as fall will be here soon.

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Advisory Committee

We currently have a little over 20 members on training contracts. The committee meets every other month. With all the organizing efforts the number of members on training contracts will likely double in the next few months. This is a great way to bring skilled labor into our Local and keep our work manned by Local 400 members.

In closing, I hope to see you at one of our Fraternal Events, monthly Union Meetings or at one of our many job sites.

Sincerely,

Kirk Rademaker
Business Agent

TRAINING COORDINATOR



Brothers and Sisters,

The UA Local 400 Training Centers will be open during the summer months. While we will be working on repairs and upgrades, you will still be able to use the training centers to sharpen your skills. Please call ahead to be sure the Training

Staff and the Weld Shop is available when you want to use it as there may be times when the upgrades and repairs cause the Weld Shop to be unavailable. Please take advantage of the UA Local 400 Training Staff and Training Centers. Afterall, these resources belong to you. You pay for them. Take advantage of them!!!!

UA 400/MCA Apprentice Graduation Banquet

Typically, we hold the UA 400/MCA Apprentice Graduation Banquet in May. The decision has been made to permanently move the annual graduation banquet to the Fall of each year. For the apprentices that took their Journeyman test this year, your Graduation Banquet is scheduled for Thursday September 22nd. As that day approaches, you will receive more information.

Certifications

We keep a running list of certification class sign-ups. If anyone is interested in being on the list or signing up for any of the following certification classes, please contact Scott Wenger or Ashley Thompson: *Instrumentation, Backflow/Cross Connection, OSHA 30 Construction Safety, UA/MCA Foreman, EPRI Rigging, Medical Gas, NCCCO Signalperson, EPRI Basic Valves, and EPRI Advanced Valves.*

On-Line REVIT Class

The Local 400 Training Department through the United Association is offering an On-Line REVIT class. This class can be done at your own pace but must be completed within one year of when the class is started. The cost of the class is \$70.00 which you will be reimbursed once you finish the class. If you are interested in taking this class or if you have any questions, please contact Scott Wenger for more details.

Plumbers Continuing Education

We now have a set schedule for Plumbing Continuing Education. Every month on the second Wednesday there will be 3-hour Plumbers Continuing Education Classes held at the Kaukauna Training Center. These Plumbing Continuing Education Classes will also be offered virtually at the Fond du Lac Training Center on the second Wednesday of each month. You can access the list of 2022 Plumbing Continuing Education classes that are being offered on the Local 400 Website or you can scan one of the CE Class Listing QR Codes below. If you are interested in any of these classes, you can scan the CE Class Sign-Up QR Code below and fill out the form to sign up. It is very important that you use the 2022 Plumbing Continuing Education QR Code to sign up for a class so we can communicate with you if a class is postponed or cancelled. If you do not sign up for a class, you run the risk of wasting a trip to one of our training centers. Also, if we do not have at least 4 members signed up for these classes, they may be cancelled.



2022 Plumbing CE
Education Sign-up



2022 Plumbers
CE Class Listing

2022-2023 Unpaid Related (Night School) Class Schedule

The 2022-2023 School Schedule was published in April, and class enrollment has been open since May 2nd. Some classes have already been filled. It is very important that you sign-up for classes early. If a class fills up and there are at least 6 people on the waitlist for a class, I will attempt to find another instructor and open another class. If you do not sign up for a class or put yourself on the waitlist, I will not know that there is a high demand for the class and will not try to open another class. So please sign up early.

If you are interested in taking any of the classes or tests listed below, please contact Scott Wenger or Ashley Thompson to be put on the list that will be notified when the class is available: *Building Trades Test, UA Star Test, Job Steward Class, Aluminum Welding, Orbital Welding, and Sub-Arc Welding.*

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Proposed Remodeling of the Kaukauna Training Center

The Kaukauna Training Center is approaching 20 years of age. While we have been able to maintain the building year after year, we are starting to outgrow the training center. When I started as Training Coordinator in 2011, we were averaging around 200 apprentices per year. Over the past 5 years UA Local 400 has averaged over 330 apprentices per year. The Training Department has been able to accommodate the increase in classes associated with the increase in our members taking classes by adding a Holiday and Spring Semester to the school year as well as adding some classes during the summer months. During the upcoming school year, we have over 90 in-person Unpaid Related classes scheduled. During the upcoming school year, all our classrooms are full of scheduled classes including using the Meeting Room as a classroom, except for having one classroom available on Wednesday nights. With the current work outlook, we are anticipating a larger than usual incoming apprentice class, which means if we need to open more classes to accommodate these apprentices, we will not have the available classroom space to do so.

The proposed remodel reallocates our existing square footage and allows for the addition of another classroom while remodeling existing classrooms to help with our classroom shortage. This is a great problem to have as this means that we are growing while we are replacing many retirees, but we do need to react to our growing numbers. The proposed remodel is the first step in being able to continue to grow while training our future workforce.

Right now it is planned for the Education Foundation Trustees to present the proposed remodeling project with costs for the membership's approval at the July Union Membership Meeting. Please attend this meeting so you can be informed and be a part of the discussion regarding the proposed remodeling, and please watch for any emails or text message regarding any changes that need to be made, depending on the timing of the bid process.

2022 Wisconsin Pipe Trades Apprentice Contest

After the previous two apprentice contests have been cancelled, I am happy to announce that the 2022 Wisconsin Pipe Trades Apprentice Contest took place at UA Local 400 May 4th through May 6th. The following UA Local 400 apprentices competed in this year's contest: Conner Robedeaux, Matthew Herr, and Jarod Maes. Jarod took 1st Place in the Steamfitting Category and will be competing at the upcoming 4th District Apprentice Contest in Madison Wisconsin June 7th through June 10th. Congratulations to all the participants and good luck to Jarod at the UA 4th District Contest!

Have a safe and happy summer!!!

Fraternally yours,

Brother Scott Wenger
UA Local 400 Training Coordinator



Wisconsin Labor History Corner....

Eight-Hour Day

During the 1870s, the demand to reduce to work day from 10 or 12 to eight hours intensified across the nation. Eight-hour day marches and strikes were strongest in industrial cities like Baltimore, Chicago, Cleveland, and Milwaukee. Workers in Milwaukee formed the Milwaukee Labor Reform Association (later the Eight-Hour League) to agitate for the eight-hour day that we now take for granted. Milwaukee workers mounted extensive efforts around this issue, especially among the more militant members of the Knights of Labor under Robert Schilling.

A two-year campaign to urge employers to adopt a standard eight-hour day culminated on May 1st, 1886, when all workers not yet on the system were asked to stop work until their employers met the demand. Striking workers shut down industrial plants in Milwaukee during the first five days of May, 1886, except for one - the North Chicago Railroad Rolling Mills Steel Foundry in Bay View.

On May 5, a crowd of demonstrators trying to get the workers still inside the huge factory to come out was attacked by troops called out by Governor Jeremiah Rusk. Five unarmed people were killed and four wounded. While the massacre at Bay View did not end the agitation, the shots fired dampened momentum for the movement. Governor Rusk became celebrated as a national hero, assumed to have saved Milwaukee from anarchy.

An excerpt from a historical essay posted by the Wisconsin Historical Society; <https://www.wisconsinhistory.org/Records/Article/CS1709>

BUSINESS AGENT REPORT



Hello everyone,

We finally made it through our chilly spring and are hopefully on the way to warmer, more consistent weather for the summer! I am looking forward to it.

Through the month of June, I will be manning the referral desk. Starting in July, Business Agent Rob Kosky will be taking over referral duties for the remainder of 2022. At this time, Local 400 has near full employment across all trades. A few ongoing projects are the Agropur Cheese plant in Little Chute, BC Organics (digesters) in Wrightstown, Neenah High School (new school) and the Nouryon Chemical Plant in Howard. There are many schools in Local 400's jurisdiction that have summer work planned, and there are a few that have new expansion phases as well. To say the least, summer should be busy!

The fabrication industry has full employment and needs additional welders and fitters. The outlook for fabrication continues to be strong. The bidding continues and our contractors have opportunities to land some nice fab jobs to add to their current workloads.

Across the country there are shortages of labor in all markets. Skilled construction labor is not sheltered from these shortages, and it is anticipated it will take a tremendous organizing and recruitment effort from all UA members to meet this challenge. If you know any skilled welders, fabricators, fitters, or service techs who are unrepresented and would be an asset to Local 400, encourage them to register in the Local 400 Career portal on our website www.ua400.org, and also give Local 400 a call.

Last but not least, I hope everyone has a safe, fun, and activity filled summer! While you are out enjoying the summer months, don't hesitate to contact me if you have any questions or concerns.

Remember, the Union Meeting pig roast is on July 20th.

Take care everybody, happy 4th of July and I hope to see you all soon!

Travis Martin
Business Agent

Local 400 Curator Project

We have started an endeavor to better organize and preserve the Local 400 history. Some of you may know we have the Local 400 Mark Buss History room at the hall. This room houses artifacts and pictures from all of our previous Locals (Green Bay 295, Appleton 458, Fond du Lac 206 and Upper Michigan 786), as well as items since the merger to Local 400.

In May a group of retired members met here at the hall and are spearheading the project of better organizing and identifying the photos and items we have. This will include digitizing and identifying photos, for preservation purposes. This will also include finding new ways to display some of the photos and tools, so they are better accessible to members and guests.

The committee will need help with identifying people and places. As the committee moves forward with their work, we may advertise dates and times to meet at the hall to spend time going through photos and items. Please watch for emails and text messages advertising such dates. If you are interested in helping in any way, you may also contact any of the committee members below.

Joe Rupiper (920) 422-1106; Steve Shew
(920) 858-3498; Gary Allen (920) 621-2794

Steve Calaway (920) 660-9183; Jeff Fogle
(920) 450-0341; Greg Choudoir (920) 731-1636

Upcoming Retiree Picnics

Please mark your calendars! Below are the dates for the upcoming retiree picnics.

Appleton Local 458 – Wednesday, August 17th –
Legion Park Pavilion in Little Chute

Green Bay Local 298 – Thursday, September 15th –
The Woods Golf Course in Green Bay

If you are a retired member of the listed local, you will receive an invitation in the mail in the near future. We also hope to have some photos available from our history room that need to be identified. This will help with our History Room Curator Project, discussed in this newsletter.

LOCAL 400 HEALTH FUND



Plan's Funded Status

As of March 31, 2022, the Fund had a "Gross Month Reserve" (considers all assets in the Fund of \$72,599,030) position of 32.50 months (40.30 months as of March 31, 2021) compared to a "Net Month Reserve" (excludes Member Dollar Banks and Incurred But Not Reported Claim assets) position of 23.20 months (28.80 months as of March 31, 2021).

The average monthly expenses for the period April 1, 2021 through March 31, 2022 were \$2,236,150. This compares to the average monthly expenses for the period April 1, 2020 through March 31, 2021 of \$1,908,900. This is an increase of 17.10%.

Preferred (Prevea) Health Center

To All Active Participants, Non-Medicare Retirees and Dependents:

We are pleased to announce that the Plumbers & Steamfitters Local 400 Health and Welfare Fund has entered into an agreement with Prevea Health to host and administer a Preferred Health Center for all eligible members and their eligible dependents. The Prevea Preferred Health Center will offer the following services to eligible members and their dependents **with no cost-share or out-of-pocket expenses:**

- Family Medicine
- Internal Medicine
- Pediatrics
- Physical and Occupational Therapy
- Preventive Care
- Select Labs and Immunizations
- Urgent Care

As a reminder, our dedicated Prevea clinic is located at:

2700 E. Enterprise Avenue, Suite B
Appleton, WI

Keep in mind that you are able to utilize any of the 32 Prevea locations in the Local 400 jurisdiction. **If you are an Active or Non-Medicare Retired Participant, please make sure to present your "Blue" Prevea ID card to assure you receive the special pricing.**

Medicare Retirees are eligible to attend any of the Previa clinics, but they do not participate in the special pricing arrangement as Medicare is their primary source of insurance.

Wellness Program – Year 9

All Active Participants and their Spouses will be required to participate in a Biometric Screening in Wellness

Year 9 (January 1, 2022 – December 31, 2022). Arrive 15 minutes ahead of your scheduled screening to complete the health forms.

If you have participated in a Biometric Screening or submitted a form to your Primary Care Physician or Health Dynamics during the 9th Wellness Year of January 1, 2022 through December 31, 2022, you will not be eligible to attend another Biometric Screening during this period. If you are unsure if you and/or your spouse have health coverage at the time of an event, you should contact the Administrative Office prior to scheduling an appointment on the web calendar.

Simple steps to schedule your appointment are as follows:

Visit: ps400benefits.com Click to expand the Health Fund, and then select: Calendar. Select preferred appointment date and time. If the time is unavailable, it will be grayed out. Complete the information requested, including the drop-down box for member, member & spouse, or spouse. You will receive a confirmation of your appointment, via email. You may contact the Administrative Office at 1-866-562-4004. Please contact the Administrative Office if you need to cancel or reschedule your appointment.

Please note the following restrictions:

- All must wear a mask.
- Absolutely no walk-ins. **If you are married and intend for both you and your spouse to participate, be sure to schedule appointments for both of you. Otherwise, the person not scheduled will not be eligible to participate.**
- No children at the events due to limiting the number of people in the room.
- Anyone with scheduled appointments must arrive 15 minutes prior to their appointment to complete the forms provided at the event and leave **promptly** after your appointment.
- All will have their temperature taken upon arrival; if not a normal temperature, they will be asked to leave.
- All must follow the social distancing rules or will be asked to leave.

REMINDER: If you are going to your own physician or Health Dynamics to participate in the Wellness Program, be sure to take with you the Primary Care Physician (PCP) Consent and Authorization forms (forms can be obtained either online at ps400benefits.com - Click on Local 400 Health Fund, Click on Wellness and scroll down to "Wellness Forms 2022" or by contacting the Administrative Office). Instructions are included on the forms as to what is required to be completed and where all the forms are to be faxed or mailed. You must complete the Consent form, which requires your signature in two areas. You will receive

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in the mail a Healics Health Report/Scorecard in about three weeks. If you do not receive your report, please contact Healics at (414) 374-1600. The report provides your results and includes a notice as to what to expect and do after you receive your report. The notice provides information regarding the acceptable ranges and coaching. Please review your results against the acceptable ranges. If you do not meet the acceptable ranges, you may do health coaching by contacting CMS at 262-563-6460.

This is to inform you of the upcoming Biometric Screenings for the Wellness Program of the Local 400 Health and Welfare Fund. The dates and times are as follows:

The Grand Meridian, South Meridian Room, 2621 N. Oneida Street, Appleton

- Tuesday and Wednesday, June 21st and 22nd, 2022, from 2:30 p.m. - 6:30 p.m.
- Tuesday - Thursday, July 12th through July 14th, 2022, from 2:30 p.m. - 6:30 p.m.
- Thursday, October 13th, 2022, from 2:30 p.m. - 6:30 p.m.
- Tuesday - Thursday, November 1st through November 3rd, 2022, from 2:30 p.m. - 6:30 p.m.; and
- Monday - Wednesday, December 5th through December 7th, 2022 from 2:30 p.m. - 6:30 p.m.

The Comfort Suites Hotel & Conference Center, Canterbury Room, 1951 Bond Street, Green Bay

- Tuesday - Thursday, August 30th through September 1st, 2022, from 2:30 p.m. - 6:30 p.m.

Radisson Hotel & Conference Center, 625 W. Rolling Meadows Drive, Room A, Fond du Lac

- Tuesday and Wednesday, October 11th and 12th, 2022, from 2:30 p.m. - 6:30 p.m.

Must have a minimum of 30 appointments per event or it will be canceled.

Being mindful of the pandemic and COVID-19 social distancing rules and guidelines, the Trustees decided to reopen on-site Wellness Events. The above events are open to ALL participants and spouses under the Local 400 Health and Welfare Fund. Keep in mind, ONLY employees and their spouses of specific employers holding a Wellness Event are eligible to participate at those locations.

There will be Biometric Screening Events held at August Winter & Sons, Bassett Mechanical, Team Industries and Tweet-Garot in February and March. Due to the continued pandemic, the events

will be available only for their employees. These events will be announced internally by these contractors.

Anthem LiveHealth Online Telehealth Program

The Plan offers telehealth services through Anthem's LiveHealth Online program, at no cost to you.

To register and utilize Anthem's LiveHealth Online program, you can visit the website at: <https://livehealthonline.com>. If you have questions regarding LiveHealth Online, you may contact Anthem at 1-888-LiveHealth (1-888-548-3432).

Soon to be Retirees

In the event you are anticipating retirement, please contact the Administrative Office three (3) months in advance to assure the proper paperwork is taken care of. Thanks!

Update your Contact Information

In the event you change your place of residence or change your phone number, please contact the Administrative Office to update your contact information. Thanks!

Beneficiary Information

Please contact the Administrative Office should you find the need to update your beneficiary information.

Ask the Administrative Manager

Should you have any questions regarding the Local 400 Health Fund, we ask that you submit them to jim.hoppe@benesys.com and we will respond in the next newsletter.

Should you have any questions, please do not hesitate to contact the Administrative Office at 1-866-562-4004.

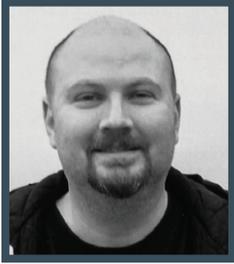
Have a Safe and Enjoyable Summer!

James Hoppe
Administrative Manager

Welcome!

Local 400 welcomes Journeyman Ian Brace as the new Service Steamfitter Day School Instructor. Ian joined Local 400 as an apprentice in 2016, after first working as an installer for a non-union contractor. Ian was hired in April and will take over responsibilities from Kevin Wyngaard, who is retiring as of June 30th.

THE ORGANIZERS CORNER



Greetings everyone.

Summer is upon us. I hope you all have plans to get out and enjoy what it has to offer. It has been an active spring for the Organizers and we have been preparing for the upcoming summer's blitzes to hit the multiple construction sites within the locals. It is good to see so many projects get off the ground and to see our area booming with activity. But seeing all of these projects and knowing that there are so many workers who are unrepresented by the Union shows that we have so much more to do on top of what we have already built.

This past month we had the opportunity to work with the Business Agents of Local 400 to kick off the HVAC/R career night held on May 4th. Weeks leading up to this we had several organizers working within the local actively targeting HVAC service techs alongside the Business Agents. Overall, I feel this created a great presence within our area and we were successful in bringing in good candidates to interview with the contractors at the event. We are continuing to target these areas along with the Business Agents and have planned monthly mini blitzes to help target specific construction sites and unrepresented workers.

Over the summer we will continue to canvas the area. Looking at the vast amounts of work out there being performed by unrepresented workers, we have our work cut out for us to try and reach as many workers as we can and educate them on the benefits we all have within our union. If you happen to come across any unrepresented workers within our trade, please reach out to them and pass along my information. It is amazing how a simple conversation in the field can result in changing someone's life for the better and benefiting us all as an organization.

Take care and be safe.

Patrick Carlson
Organizer

RETIRED, DECEASED AND 50-YEAR MEMBERS

June 2022

RETIREES

Last Name	First Name	Retirement Date
Brockman	Wayne	4/1/2022
Forler	Ray	5/1/2022
Gloudemans	Jeff	6/1/2022
Lein	Jonathan	5/1/2022
McMorrow	Richard	6/1/2022
Richards	David	6/1/2022
Visocky	Kirk	6/1/2022
Wyngaard	Kevin	7/1/2022

Congratulations on your well-deserved retirements! Look back with pride and satisfaction on a job well done and look forward to all the things you've yet to enjoy!

DECEASED

Last Name	First Name	Date of Death
Callies	Richard W	4/18/2022
Coenen	Robert	3/3/2022
Jonet	Marvin	5/1/2022
Kettleson	John	3/22/2022
Majerus	Ken	2/24/2022
Mueller	John	3/22/2022
Wright	Larry	3/14/2022

Our deepest sympathies to the families of our deceased brothers.

50-YR MEMBERS

Brazeau	James	4/19/2022
Garot	Craig	4/19/2022

Congratulations on 50 years as a member!

Holiday Wage Schedule

The dates below will be paid as holidays per Section 7.4 of the local collective bargaining agreement:

Monday, July 4th (Independence Day)

Monday, September 5th (Labor Day)

Four ten-hour days are allowed during the holiday weeks per Article VII of the labor agreement.

(Please note: if you are working under an agreement other than the local agreement such as the fab shop agreement, different rules may apply.)

LOCAL 400 DEFINED BENEFIT PENSION PLAN

Recent Investment Performance

As of April 30, 2022, the Plan held total assets of \$214,779,817. The Plan had an actual investment return of -8.30% for the 4-months ending April 30, 2022. This compares to the assumed actuarial rate of return of 2.30% for the same time period.

LOCAL 400 PROFIT SHARING/401(k) DEFINED CONTRIBUTION PLAN

Recent Investment Performance – Profit Sharing (former Money Purchase Plan)

As of April 30, 2022, the Plan held \$329,066,517 in assets. The Plan had an actual investment return of -8.30% for the 4-months ending April 30, 2022. This compares to the custom benchmark of -8.60% for the same time period.

Asset and Participant Status – 401(k) Plan

As of April 30, 2022, the Plan held \$53,698,291 in assets. As of April 1, 2022, 1,030 members were actively deferring into the Plan. That's an increase of 31 participants from January 1, 2022. Of the 1,030 members actively deferring into the plan, 290 of them are deferring post-tax "Roth" hourly deferrals. The next enrollment period is July 1, 2022. Should you elect to join the Plan or change your deferral amount, please have your enrollment/change form to the Administrative Office no later than June 15th.

Did you know the value of compound interest has a significant effect on your 401(k) balance. Start Early!

Current Age	Retirement Age	Hourly Deferral Amount	Annual Hours Worked	Total Annual Deferral Amount	Assumed Annual Investment Return	Total Deferrals	Total Earnings	Retirement Balance
25	65	\$0.50	1,800	\$900	8.00%	\$36,000	\$205,580.95	\$241,580.95
25	65	\$1.00	1,800	\$1,800	8.00%	\$72,000	\$411,161.90	\$483,161.90
35	65	\$1.00	1,800	\$1,800	8.00%	\$54,000	\$157,282.59	\$211,282.59
45	65	\$1.00	1,800	\$1,800	8.00%	\$36,000	\$49,349.86	\$85,349.86
55	65	\$1.00	1,800	\$1,800	8.00%	\$18,000	\$9,018.64	\$27,018.64

(401k) Deferral Options

As a reminder, the Plan allows for both "pre-tax" and "Roth" deferral contributions. A Roth deferral contribution allows for "after-tax" contributions versus the Traditional "pre-tax" contributions. The following is an illustration of the payroll differences between the Traditional (pre-tax) and Roth (post-tax) methods.

	Traditional (Pre-Tax)	Roth (Post-Tax)
Annual Wages	\$50,000	\$50,000
\$1.50 Pre-Tax Deferral (Based on 2,000 hours worked)	-\$3,000	\$0
Annual Taxable Wages	\$47,000	\$50,000
Social Security/Medicare	-\$3,825	-\$3,825
Less Federal and State Taxes (Based on a Single Participant with 2 Allowances)	-\$6,245	-\$6,995
\$1.50 Post-Tax Deferral (Based on 2,000 hours worked)	\$0	-\$3,000
Net Annual Wages*	\$36,930	\$36,180

*Calculations assume same contribution rate/amount whether Traditional or Roth. Switching to Roth may cause a drop in your take home pay.

Please note the annual maximum deferral amount for calendar year 2022 is \$20,500 if you are under age 50 or \$27,000 if you are age 50 or older at any time during 2022. You do have the ability to elect both Traditional (Pre-Tax) or Roth (Post-Tax) deferral contributions. Please note the annual maximum deferral amount is based on the combined (Traditional and Roth) deferral contributions.

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...Continued from page 11

You may contact the Administrative Office for an election form, or download the form on the Fund's website ps400benefits.com. You may enroll in the Plan or change your deferral amount each January 1, July 1, April 1, and October 1. Election forms must be received by the 10th of the month preceding the calendar quarter. **Please be sure to complete both the "PRE-TAX AMOUNT" and "AFTER-TAX ROTH AMOUNT" sections of the form as this new election will replace any prior elections you submitted to the Administrative Office.**

Access to Profit Sharing/401(k) Information – Milliman Website

Participants have access to **both** their Profit Sharing and 401(k) accounts balances on the Milliman website. New Participants to the Profit Sharing/401(k) Plan will receive "Welcome Kits" which include instructions on establishing online access to their account.

Please note the Milliman website allows you to view your account balances as well as make changes to your 401(k) investment elections through Milliman's website www.millimanbenefits.com.

Ask the Administrative Manager

Should you have any questions regarding the Local 400 Retirement Plans, we ask that you submit them to jim.hoppe@benesys.com and we will respond in the next newsletter.

Soon to be Retirees

In the event you are anticipating retirement, please contact the Administrative Office three (3) months in advance to assure the proper paperwork is taken care of. Thanks!

Update your Contact Information

In the event you change your place of residence or change your phone number, please contact the Administrative Office to update your contact information. Thanks!

Beneficiary Information

Just a friendly reminder to make sure you have a current beneficiary form on file with the Administrative office.

Should you have any questions regarding the Plans, please contact the Administrative Office at 866-562-4004.

Have a Safe and Enjoyable Summer!

James J. Hoppe
Administrative Manager

YOUTH APPRENTICESHIP REPORT



High numbers keep YA program expanding

The school year has come to an end. The interest and applications coming in remain at a steady pace. When this time of year comes, those youth apprentices who were once seniors have now graduated and have

moved one step closer to an apprenticeship with their contractor. As the program sits today, we are at 24 youth apprentices. This number will always fluctuate as students graduate. It also depends how the youth apprentice is working out with their contractor. The contractor may place the individual into a "metal trades" position to maintain membership with the Local, and to keep knocking out the classes that are available as they continue to work towards an Apprenticeship.

This summer I am pleased to announce the Local 400 Boot Camp class will be taking place again, with a planned date of July 23rd. This will be a 5 hr class for all active Youth Apprentices to attend for hands-on training. The students will get a wide variety of exposure to the duties and job site scenarios, and what to expect when working in the pipe trades. With the great number of applicants who have expressed interest in our careers but have not been fortunate to get hired by a contractor, an applicant boot camp will be held as well. It will be very beneficial to the local and to the applicant to have a "boot camp" day where they are invited to Local 400, to learn welding skills, try threading or soldering pipe, running a chain fall and rigging a piece of pipe. We want to stay in touch with ALL applicants and keep their interest in our career field even if they have not yet been placed. As we know in this trade, things can happen very quickly. An announcement will be sent to all applicants on the details of this "open house", with a date planned for this summer.

I am also eager to complete our threading project trainer to present to high school teachers. This summer Local 400 will be unveiling this high school project to teachers before school is back in session.

Respectfully,

DJ Kloida
Youth Apprenticeship Coordinator
djkloida@ua400.org

2022 Local 400 Fraternal Event Schedule

Contact Business Agent Kirk Rademaker at 920.462.0405 or kirk@ua400.org with any questions regarding these events. You can RSVP online by following the links below, or scan the QR code to the left of each event to fill out the RSVP form.



Member Pig Roast/Union Meeting, Wednesday, July 20th, in conjunction with the Regular/Special July Union Meeting. For members only. The cost is free. Pork, beer and soda will be served after the completion of the meeting. Meeting starts at 6:00pm. Please RSVP by Wednesday, July 6th at <https://forms.office.com/r/V9NH8UFSUF>



Fraternal 400 Family Day, Saturday September 10th, 9:45am registration, 10:00am start at Badger Sports Park in Appleton. The cost is \$10.00 per family (2 adults/4 children). \$5 for each additional child. Includes unlimited passes for the following attractions from 10:00am to 2:00pm: laser tag, go-carts, batting cages, non-ticketed video games, mini golf, mini bowling, and inflatables. Food and refreshments served 11:00am to 1:00pm. Please RSVP by Sunday, August 28th at <https://forms.office.com/r/6567GJFH6k>



Fraternal 400 Bowling with Santa, Saturday, December 3rd, 2022, 10:45am registration; 11:00am start at Super Bowl in Appleton. \$10 donation to a chosen charity (TBD). Includes bowling, pictures with Santa, pizza buffet, soda and a cookie decorating station. Please RSVP by Sunday, November 20th at <https://forms.office.com/r/gFneExmQ7h>

WELDING COORDINATOR



Brothers and Sisters as we make the transition into the warm summer months, I hope you all do your best to enjoy the summer with friends and family.

Weld Continuity

Be sure to watch your email and/or mail for your weld continuity information and forms. Have your contractor fill it out and send it to matt@ua400.org. If you are not out to work right now, you can stop in and perform continuity at the training center. We do our best with sending the membership reminders by email and mail but it is ultimately your responsibility to keep your certifications up to date.

UA Weld Test Dates

The UA weld test sessions for the spring of 2022 have wrapped up. As in the past we will not be holding test sessions throughout the summer months unless there is an adequate amount of interest from the membership. Tentative weld test dates for the upcoming fall will be as follows: 9/10/2022, 10/08/2022, 11/12/2022, and 12/10/2022. These dates are tentative and may change if necessary.

Structural Weld Testing

For any members interested in acquiring the WI State Structural Certification please contact Jeremy Meyers or myself to schedule a test. We can get you in on most weekdays during regular business hours. If you have a State Structural Certification that you acquired with a contractor, please provide the welding department with this information so that it can be saved under your profile within Local 400.

Weld Shop

Weld classes are wrapped up for the school year. The shop will be open to all members throughout the summer months during the business hours of 7am-4pm. I encourage all members, especially the ones that may be out of work, to come in and brush up on their skills. If you are taking a call for work that will have a gate test, I recommend coming in to refresh your skills before hitting the job site. We are also hosting an accelerated weld class during the weeks of June 13th and June 20th.

If you are interested in teaching in one of our weld classes, please reach out to me, and I will add you to my list of potential instructors. It is helpful for us to have an idea of who is interested in teaching.

Lastly, congratulations to all the apprentices who have completed their apprenticeship!

Enjoy the summer months.

Best Regards,
Matt Stoop
Welding Coordinator

Find information on the Web!

National - www.ua.org
Local - www.ua400.org





Brothers and Sisters,

I will be retiring from full time duties here at Local 400 on June 30th. I wanted to take this time to extend my gratitude to each and every one of you for

the opportunity to serve you as the Steamfitter Construction and Steamfitter Service Instructor for the past 22 years, as well as on numerous committees and as your Recording Secretary for the past 18 years. I am finishing up my 40th year as a proud UA member and couldn't have asked for a better opportunity to take care of my family with the support of this fine organization.

I have been involved since my first day back in 1982, first as an Apprentice, then Journeyman, Night School Instructor and more than half of my career as the Paid-Related Instructor. I have met many members over the years through these opportunities, getting to learn from, work with, and then help train some of the best Union Brothers and Sisters around. It has been an unbelievable experience, one that I will cherish for the rest of my God given life. I have jokingly stated over the years to some of the apprentices that I should have kept documentation for a memoir to write after my retirement; it would have been quite an interesting read.

Through all those wonderful years, we as a group have adapted to the changing industry quite regularly. I am proud to say that we have remained an excellent training facility throughout all those changes, and have been a leader in the UA as far as the quality of manpower that we provide. I am forever grateful to all of you who have come through this training and given back to help me and the Training Department keep our standards high. Everyone knows that no one person does anything alone; we all need help. So when someone tells me that they have appreciated what I have done for them, I thank them very much for the kind words but remind them that we don't do this alone. We receive a lot of input from numerous people and then try to forge a path to give us the greatest possibility to achieve success. If it doesn't work, we go back and try something else in our ever changing world. Nobody can or should do this alone.

We work hard throughout our career so we can afford to live a comfortable life, have some fun, and to retire at an age where we can enjoy it. Well I'm at that point, and all our committees did a wonderful job making sure that we have the money to retire when we want to. I will miss being around here seeing our members stop in to say hi, being involved with many things, and the people around this building. I have formed many, many friendships over the

years that I will be forever grateful for. Although I will miss everyone, I am extremely excited about the next phase in my life, but I will still be around. I am going to fulfill my term as Recording Secretary until the end of the year.

I have enjoyed working with all my Brothers and Sisters, but I want to give a shout-out to all the Office Professionals that I have worked with over the years. Thanks to Lil Court, Sharon Callahan, Brenda Bryden, Shirley Mathewson, Kayla Markowski, Lea Sevald, and Stacey Kurland. I especially want to thank Katie Albers and Ashley Thompson whom I worked with so closely in the Training Department; they were tremendous to work with (taking quite the work load away from me) and I consider all these wonderful people great friends. The number of Brothers and Sisters that I have worked with on various committees, in training, and the officers that I had the pleasure to work with are too many to single out but thank you to all of you. A big thanks to Wayne Lamers and Scott Wenger, the Training Coordinators that I worked with. It also would not have been possible for me to have the career I had without the help of Tony Hawke, who was my instructor and mentor. I also don't want to forget about the Business Managers that I've worked with since I've been in this position. Gene Vanlankveldt, Gary Allen, Mark Buss, Jeff Knaus, and Trevor Martin. I especially want to thank Brother Mark Buss, who is a close friend and I enjoyed working with him until he went to the UA General Offices. We went through our apprenticeship together and we have been involved with this organization together since we came in back in the early 80's.

Continued on page 15...

Let's Celebrate!

Local 400 member and Construction & Service Steamfitter Instructor Kevin Wyngaard is retiring after 22 years as an instructor with Local 400.

Kevin's last day with the Local is Thursday, June 30th.

We are holding a retirement celebration for Kevin on Wednesday, July 13th. If you have had the privilege of working with Kevin in the field or have been a part of any of his classes and would like to wish him well, we hope you will join us! This will be an open house, so please feel free to stop in any time during the timeframe listed below to help celebrate and visit with Kevin.

When: Wednesday, July 13th, 4:00pm - 7:00pm

Where: Local 400 Training Center, 2700 Northridge Drive, Kaukauna
Appetizers and refreshments will be served.

...Continued from page 14

It was quite the enjoyable career that I've had and it is a credit to all of us who work together to make things better for all our members. The Training Department will always work hard to make sure that our members get whatever tools necessary to be successful. I had hoped that during my career that I would be able to grow our program and make it better every day that I was here; hopefully you feel that I have achieved that goal with all of your help.

I want to say good bye, see you later and I'll definitely be around. Thank you Brothers and Sisters for everything, I will be forever grateful. Thanks to Mike Bevers from EC & D who took a chance on a young Apprentice with very little experience, to Bassett Mechanical who gave me the tools, training and whatever was needed to become a better technician and supported me in my move to full time instructor. Thank you to everyone that I worked with over the years that gave me the tools to help me accomplish some of these things that I mentioned.

I want to close by saying a special thank you to my family. To my wife Diane, and my three daughters Leah, Nicole and Clare, I could not have done this without the sacrifices that you made that allowed me to be involved in our Local 400 business. Thank you, I Love You and I'm looking forward to spending more time with all of you and the grandkids.

Fraternally yours,
Kevin Wyngaard

2022 Officer Elections

The next election of officers, trustees and committee members is coming this fall. All positions are open to members in good standing as spelled out in the UA Constitution and Local 400 Bylaws (a continuous period of two years from the date of the Local Union election).

The August union meeting has been scheduled as a Regular-Special meeting for discussion and vote on having a mail-in ballot. If a mail-in ballot is approved, nominations will take place at the October meeting.

The following officer/committee positions will be part of the election:

President	HVACR Examining Committee (3)
Vice President	Executive Board (4)
Business Manager	Finance Committee (3)
Business Agents (4)	Negotiations Committee (4)
Recording Secretary	FRVPT Education Foundation Committee (8)
Inside Guard	Welfare Committee (3)
SF Examining Committee (3)	400 Profit Sharing/401k Pension Committee (3)
PLB Examining Committee (3)	400 Defined Benefit Pension Committee (3)

Please consider serving your Local by running for any position that may interest you. The officers, trustees and committee members have a huge impact on the future of the Local. If you have any questions about any of position, please contact Trevor Martin via email: trevor@ua400.org or call him directly at (920) 462-0406.

Election Committee Members Needed!!

The Local will need to establish an Election Committee to oversee the election of officers and trustees in the fall of 2022. We need to start identifying interested members now! In the past, this committee has been made up of retired members due to work that is required to be performed during normal work hours. However, any Local 400 member in good standing and not running in the election can serve as a committee member. If you are interested, please contact Office Manager Lea Sevald in the Kaukauna office via e-mail: lea@ua400.org or call her directly at (920) 462-0402.



Wisconsin Pipe Trades Association Convention group photo with Governor Tony Evers.

Back left to right: Patrick Carlson, Mark Buss, James VanDyke, Dan Ebert, Rob Kosky, Eric Langfeldt.

Front left to right: Travis Martin, Scott Wenger, Mike Augustian, Joe Brenner Sr., Gary Allen, Trevor Martin, Governor Tony Evers, Dustin Delsman, Todd Dums, Kirk Rademaker, Matt Stoop, Jeremy Meyers, Jeff Knaus, Dave Klumpp.



Plumbers and Steamfitters
 Local 400
 2700 Northridge Drive
 PO Box 530
 Kaukauna, WI 54130-0530
 920-462-0400



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Local 400:
<http://www.facebook.com/ua400.org>
 and the Local 400 Training Department:
<http://www.facebook.com/UaPlumbersAndSteamfittersLocal400TrainingCenter>

Upcoming Union Meetings

June 15, 2022, 6:30pm

- Regular meeting

July 20, 2022, 6:00pm

- Regular/Special meeting
- Discussion and possible vote on future expansion work
- Member pig roast

August 17, 2022, 6:30pm

- Regular/Special meeting
- Discussion and vote on Mail-In Ballot for Officer/Committee Elections

September 21, 2022, 6:30pm

- Regular meeting

October 19, 2022, 6:30pm

- Regular/special meeting
- Nominations for LU 400 Officer/Committee Elections

November 16, 2022, 6:30pm

- Regular meeting

December 21, 2022, 6:30pm

- Regular meeting

Update on Future Union Meeting Schedule

Please note, our July Regular Union Meeting will now be a Regular/Special meeting, as there will be discussion and possible vote on the future building expansion plans for the Local 400 Training Center. This meeting will begin at 6:00pm promptly.

This is also our Member Pig Roast Union Meeting. Food and refreshments will be served at the completion of the Regular/Special Union Meeting. Please remember, you can RSVP for that by visiting this website <https://forms.office.com/r/V9NH8UFSUF> or by calling the hall. (For members only)