

Plumbers & Steamfitters Local 400 - Fox River Valley
Wage Rate Schedule
Effective June 1, 2026 - May 31, 2027
Industrial Schedule

Description	Rate
Base Journeyman's Rate	\$52.00
Check-off (Dues)*	2.11
Building Fund	0.50
Taxable Hourly	\$54.61
Pension	11.26
Health	12.05
Education	1.21
Industry Advancement**	0.20
AER	0.06
Total Package	\$79.39

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<u>Pension Split Detail</u>			
	<u>Legacy</u>	<u>Legacy</u>	
	<u>DB</u>	<u>Profit</u>	<u>Blended*</u>
		<u>Sharing</u>	
DB Pension	\$10.57	\$0.00	\$5.41
Profit Sharing	\$0.69	\$11.26	\$5.85

**New Members on or after 6/1/2002 are in Blended Plan*

Foreman **\$2.80 per hour additional to base wage**
General Foreman **\$5.00 per hour additional to base wage**

Building Trades Apprentice

Description	1st Year	2nd Year	3rd Year	4th Year	5th Year
	50%*	55%*	60%*	70%	80%
Base Rate*	\$26.12	\$28.72	\$31.32	\$36.40	\$41.60
Check-off (Dues)**	1.99	1.99	1.99	2.11	2.11
Building Fund	0.50	0.50	0.50	0.50	0.50
Taxable Hourly	\$28.61	\$31.21	\$33.81	\$39.01	\$44.21
Pension	0.00	0.00	11.26	11.26	11.26
Health	12.05	12.05	12.05	12.05	12.05
Education	1.21	1.21	1.21	1.21	1.21
Industry Advancement***	0.20	0.20	0.20	0.20	0.20
AER	0.06	0.06	0.06	0.06	0.06
Total Package	\$42.13	\$44.73	\$58.59	\$63.79	\$68.99

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Pre-Apprentices: Wage Rate shall be 35% of Journeyman Rate, plus \$.10/Hr. Service Fee, plus Health Insurance
Pre-Apprentice/Metal Trades plan: **\$6.84 Per Hour**

Employee Deductions: There is an optional 401K plan with Local 400. Please call Benesys at 1-866-562-4004 for a current participant listing and deduction amounts. Dental is no longer a payroll deduction eff. 1/1/2019.

*Apprentices in Year 1, 2 & 3 receive a dues rebate that is added to their base rate.

**Includes Market Recovery, WPTA Fund and Working Dues Assessment and should be listed as above on pay stubs.

***Industry Advancement is set to \$0.00 for some UA National Agreements (Fabrication Shops). Please see those wage rate sheets.

Please Note: Fringe Benefits and Dues Check Off are calculated on hours worked.